

Date: 13th February 2020

***Confidential (Internal use only)***

Code Academy Uganda is a nonprofit organization dedicated to expanding access to computer science knowledge and skills to school going children in Uganda. Formerly known as Coding Kids Uganda the organization in the year 2020, it rebranded itself to Code Academy Uganda to better fulfil its vision. The Academy was started in the year 2018, October where its has spanned its activities across the country from empowering children and youth in computer science knowledge to the development of professional software application.

VISION STATEMENT

**Raising a creative and innovative generation through computer science.**

Mission Statement

To inspire, train & mentor the young generation in computer science knowledge and skills. This is to enable them become key contributors to the national economic development in the near future.

Goals

* To inspire all children in schools in Uganda into computer science.
* To establish a code club in every school in Uganda.
* To establish a code camp in all the major towns of the country.
* To create a robust team of young innovators and great thinkers.
* To be a hub for all software related developments and solution with young and vibrant team.

Core values

* Innovation
* Creativity
* Excellence
* Service beyond self

Our Training Programs

1. Code School Program
2. Code Clubs
3. Code Camps
4. Codequip
5. Events; International Girls in ICT, International Day of the Girl Child.
6. ICT Teachers Workshops.

**TRAINING PROGRAM STRATEGY**

**CODE SCHOOL**

The Code school program is about inspiring the children, here we lobby for numbers. We ensure we reach out to as many children as we can.

In the gospel context, it’s called evangelism, preaching the gospel. The Apostle Paul says; “***I preached the gospel of the Kingdom and I taught Christ.***” This is a pattern we follow. We can not teach unless we have preached; thus, we can’t train unless we have inspired.

Therefore, the code school is very sensitive part of our work, cause unless children have been inspired, they will not consider learning Computer science.

This program is therefore very sensitive and the best we do it the more impact we can make in the code clubs and code camps.

How do we achieve this? We have skilled trainers at the Academy who have been skilled to perfectly deliver the designed code school content to the children in an inspiring way.

The code school content is revised day by day to help increase more children engagement and inspiration.

Two skilled trainers engage with 20-30 children in the laboratory, media personnel; all branded in the Academy t-shirts and pullups in the space.

Registration is key for all, and **feedback letter** is address to the school after the session.

**CODE CLUBS**

The code club program is one of kind where we train children in school at least 1 hour every week. With the help of the school, we establish clubs in the various schools, and we facilitate ICT teachers with the necessary materials and content for carrying out the trainings in the school in code club time.

We do monitor the club progress and do evaluations to ensure that children are being impacted.

The schools will subscribe to our code club fraternity with a membership payment every term. The membership fee is to keep them engaged and also facility part of the work in the club at the school.

**ICT Teachers Trainings**

These workshops shall offer a brief course in computer science for ICT teachers in the region, and on how to best use our code club content to train in the code club.

We shall have a dedicated trainer at the start who shall together with the ICT teacher run the club for one term and then handle over to the teacher fully afterwards.

The ICT teachers in the schools will be entirely responsible for the club under the Academy supervision and guidance.

**CODE CAMPS**

The camps do offer more engagement time with the children, close to 50 hours of engagement in the period of two weeks. This a very great opportunity we have to fully ground children in computer science and have tremendous results with them at the end of the camp.

By the time children is in the camp is already inspired and convinced about code, so the work becomes easy as we engage with them.

The camp session being long, they at times get boring; we therefore have frequent breaks to allow capitalize on the low attention spans of our beloved children.

These breaks are 3-5 minutes, either within the lab or outside.

The camps are regional in the various regions of operation, and as of now; Kampala and Entebbe, Hoima and Nansana coming soon.